#### INDIANA STATE BOARD OF NURSING

Met on
Thursday, March 22, 2012
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

#### I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Ms. McIntosh, R.N., President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. in the Auditorium of the Indiana Government Center South Building, 302 West Washington Street, Indianapolis, Indiana 46204 and declared a quorum, in accordance with IC § 25-23-1-5(b).

#### **Board Members Present:**

Constance McIntosh, R.N., President Marcia Laux, R.N., Vice President Karen Dolk, R.N., Secretary Jerry Burghduff, L.P.N., Member Natalie Hall, R.N., Member Lynda Narwold, R.N., Member Anne Ogle, Consumer Member

#### Board Member(s) Absent:

Scott Johns, C.R.N.A., Member Holly Presley, L.P.N., Member

#### State Officials Present:

Elizabeth Kiefner Crawford, Board Director, Indiana Professional Licensing Agency Lori Grice, Assistant Board Director, Indiana Professional Licensing Agency Gordon White, Nursing Board Advisory Counsel, Office of the Attorney General

#### II. ADOPTION OF THE AGENDA

A motion was made and seconded to adopt the agenda as amended. Burghduff/Laux, 7-0-0, motion carries

### III. ADOPTION OF THE MINUTES FROM THE FEBRUARY 16, 2012 MEETING OF THE BOARD

A motion was made and seconded to adopt the February 16, 2012 nursing board minutes. Burghduff/Laux, 6-0-1, motion carries, Dolk abstains

#### IV. INDIANA STATE NURSES ASSISTANCE PROGRAM ("ISNAP")

Charles Lindquist presented for ISNAP. In February 2012, ISNAP reviewed 7 Needs Assistance Fund applications with 5 qualifications. ISNAP is moving into Phase 2 of implementation of their electronic case management system and will make a presentation to the Board at the April 2012 meeting. A copy of the quarterly compliance report was presented for October, November and December 2011 with 72% of participants demonstrating full compliance in this quarter. The Board also received a copy of the January 2012 ISNAP newsletter and an article regarding the easy availability of controlled substances. Mr. Lindquist then addressed the members of the audience regarding the ISNAP Program.

### V. EDUCATION

#### A. Review of Site Visit for ITT Tech/Breckenridge School of Nursing-Indianapolis (Marcia/Natalie)

Ms. Laux and Ms. Hall presented several areas of concern, among them:

- NCLEX pass rates below the average the last four years
- NLNAC denial in 2011

- Budget and curriculum were controlled by the corporate office and the site visitors expressed concerns regarding faculty input into budget.
- There have been problems with administrative tumover and faculty having adequate knowledge of their syllabi and how it operates.
- The syllabi had not been changed and they can fail every exam and still pass the class.
- The other concern was that when NLN came to see them they had their own offices but when the Indiana State BON visited all faculty were in a congested area and confidentiality was a concern.
- The main concern was consistent substandard performance on NCLEX. They changed their composite score but dropped off science testing.
- The recommendation is for conditional accreditation with one year of scores at or above national standard on NCLEX pass rates. The school was denied NLNAC initial accreditation and that is what prompted the visit. The other concern was inability to get clinical settings due to their accreditation status which will require more simulations. They have no designated full time person for their simulation lab. Students expressed positive sentiments regarding the faculty but concern over the distance to drive to clinicals sometimes over an hour.
- The staff was present and indicated that they have met several of the initiatives that were spoken about today. The Board expressed concern about the decision to drop preadmission testing in the sciences. The staff indicated they have dropped the testing requirement for science because they are teaching these classes in the nursing curriculum. The staff has been following the raw scores for 2012 and, according to their unofficial tracking, the program is at approximately an 80% pass rate at this time.

Board Action: A motion was made and seconded to accept the site surveyors' recommendations. Burghduff/Narwold, 7-0-0, motion carries

# B. FYI Only: All ITT Tech/Breckenridge School of Nursing campuses have changed their ASN program school names to Breckinridge School of Nursing and Health Sciences (formerly Breckinridge School of Nursing) effective 2/24/2012

This matter was taken under advisement.

### C. Ivy Tech Columbus- Addendum to Fourth Quarter Report and Appearance

Staff from Ivy Tech Columbus appeared before the ISBON and indicated the following:

- The campus submitted an addendum to the fourth quarter and they have improved their pass rates. In 2010, their pass rate was 65.5% and in 2011 was at 86.73%. Presently, in the 1<sup>st</sup> quarter of 2012 their tracking of unofficial raw scores indicates the program is at 97.9.
- There is a clear expectation regarding syllabi and they are consistent from one course to another for both students
  and faculty. Any student who fails an exam at 75% or below must meet one on one or two on two with the
  instructor and complete a self audit. At midterm they review any student failing or at poor performance must sit
  with the instructor one on one and develop a success plan.
- They have embedded ATI testing into each course and the predictor at the end.
- They have their own nursing advisor as of the Fall 2010 who keeps track of students and they cannot register until
  they meet with the nursing advisor.
- They have increased preparation for the NCLEX through ATI review and reimburse for this. State wide initiatives: empowering their faculty all committees are resurrected including curriculum, each faculty must participate in at least 2 committees, library resource committee and professional development committee as well. Faculty also is responsible for planning the two yearly retreats.
- There is a Dean mentoring program in place that meets once a month. There is an ongoing review of nursing curriculum via committee.
- Admission criteria have increased as well and the Dean is going to teach the Capstone course. Capstone has 2 clinical credits and 1 credit for the remainder.
- Every student preparing for graduation must sit with faculty one on one for preparation for an NCLEX plan, improvement and success. They have a daily study calendar that the student must put into place. They are also making personal phone calls to students after graduation to insure they are studying.

The Board commended this program on the great strides they have made in improving their program. The program continues on conditional accreditation at this time, no vote or board action was required.

#### D. Everest College RN Program- Report on Initial Accreditation Site Visit and Appearance (Lynda/Karen)

Ms. Narwold and Ms. Dolk reported on their two trips to Everest College. In September 2011 the school was not ready to open the ASN program as construction was not complete. Their PN program is very successful. A second visit was made in February 2012 with a well organized facility with resources and faculty in place. All faculty teaching in this program are masters prepared. The curriculum is complete and well put together. The site visitors recommend initial accreditation for the ASN program.

Board Action: A motion was made and seconded for initial accreditation. Narwold/Laux, 7-0-0, motion carries

E. Harrison College ASN Program (Indianapolis East and Fort Wayne Campuses) - Request for curriculum revision Staff was available from Harrison College regarding their requested change in ASN curriculum revision. The board expressed no concerns regarding their curriculum changes.

Board Action: A motion was made and seconded to accept. Laux/Burghduff, 6-0-1, Hall abstains

F. FYI Only- Letter from parent of Ancilla College Student

A site visit is scheduled in April 2012 and these concerns will be addressed at that time.

- G. FYI Only- University of Southern Indiana-Dr. Nadine Coudret is on sabbatical from 1/3/12 to 6/31/12 (sic) and is retiring effective 6/31/12 (sic); Dr. Ann White named Interim Dean as of 1/3/12. (Correspondence dated 3/7/12) The Board took this matter under advisement.
- H. FYI Only- Medtech College, Indianapolis Campus RN and PN Programs-Brandi London, MSN RN has been named Program Director of Nursing effective 3/1/2012.

  The Board took this matter under advisement.

#### VI. DISCUSSION

1. Office of the Attorney General- David Miller appeared behalf of the Office of the Attorney General ("OAG"). The Board members expressed concerns about board processes. The Board reviewed the six issues from the memo sent to the OAG in November 2011 and some additional information. Miller says the information was received in November and reviewed internally. After that a meeting was held with the AG based upon questions raised, the OAG felt it was appropriate to do a one to one meeting with each board specifically. Miller indicated the chief of staff, chief deputy and himself will go through this process in the meeting. They envision doing the same thing with the Board of Nursing. They are also reviewing the quarterly report from the OAG and are going to modify the report to suit our needs and to get their numbers to reconcile. Mr. Burghduff wanted to know the framer's intent on some of these statutes, specifically the informal board meeting process, and why that went away. Mr. Miller indicated that the OAG is willing to work through alternative ways of doing this but they are concerned about statutory prohibitions. The next steps will be that the Board and its designees will meet with the Chief of Staff, Chief Deputy and Mr. Miller. The Board also expressed its ongoing concerns as to the lack of nurse analyst in the OAG and the lack of information they are receiving in the Board summary process. Mr. Miller indicated he was unaware of these concerns and will address them.

### VII. BOARD DIRECTOR REPORT

- 1. Staffing- Lori Grice has put her notice in effective 3/30/12. Her position will be posted for hire as soon as possible.
- 2. Midyear recap- The NCSBN midyear meeting provided a great deal of information regarding education reform, strategic planning and a great networking opportunity.
- 3. Long term strategic plan session- Ms. Crawford will be requesting funding through the NCSBN to fund a long term strategic planning retreat for all board members.
- 4. Ms. Crawford requested that the Board entertain a motion to change the question on their initial applications for licensure to include arrest information so that the response will be more in line with what is coming through on criminal background checks. A motion was made and seconded to accept this recommendation. McIntosh/Ogle 5-0-0, motion carries

#### VIII. PERSONAL APPEARANCES

Board Action: All personal appearance recommendations made on this date were approved. McIntosh/Laux, 5-0-1, Hall abstains

#### 1. Marcy Fegett

Ms. Fegett appeared regarding her application for licensure by endorsement. She is currently in a monitoring program in IL until July 2013 due to a positive drug screen and her application for MO licensure was denied. She is in compliance with that monitoring program. ALJ Hall recommended that she contact ISNAP and complete an evaluation and then her license will be issued free and clear.

#### 2. Koneta Wright

Ms. Wright appeared regarding her application for licensure by examination. She graduated in 2005 and has failed the NCLEX 6 times. ALJ Hall recommended that she complete a review course and provide documentation of 95% or higher probability of passing the NCLEX and then she may test again.

#### 3. Kevin Thompson

Mr. Thompson appeared regarding his application for licensure by examination. He graduated in 2007 and has failed the NCLEX 6 times. ALJ Hall recommended that he complete a review course and provide documentation of 95% or higher probability of passing the NCLEX and then he may test again.

#### 4. Jennifer Lewis

Ms. Lewis appeared regarding her application for licensure by examination. She graduated in 2007 and has failed the NCLEX 3 times. ALJ Hall recommended that she complete a review course and provide documentation of 95% or higher probability of passing the NCLEX and then she may test again.

#### 5. Elissa Veloz

Ms. Veloz appeared regarding her application for licensure by examination. She graduated in 2003 and has failed the NCLEX 2 times. She reported she has had a stroke and has had multiple health issues. ALJ Hall recommended that she complete a review course and provide documentation of 95% or higher probability of passing the NCLEX, and then she may test again.

#### 6. Stephanie Gumerson

Ms. Gumerson appeared regarding her application for licensure by examination. She graduated in 2004 and has failed the NCLEX 8 times. She completed a review course in Jan. 2012 and reported she is working as a medical assistant and struggles with test taking. ALJ Hall recommended that she look into an evaluation of her test anxiety and she may test one more time.

#### 7. Michael Rogers

Mr. Rogers appeared regarding his application for licensure by examination. He graduated in 2010 and has failed the NCLEX 4 times. He stated he has completed a review course twice but failed the NCLEX on his next try. ALJ Hall recommended that he get an evaluation for possible test anxiety and present the results to the BON at a personal appearance hearing in the near future.

#### 8. Maria Goetz

Ms. Goetz appeared regarding her application for licensure by examination. She reported DUIs at age 18 and age 21, both with a BAC of .18. She served 2 years on probation and has had no further arrests. ALJ Hall recommended she have an ISNAP evaluation and may test. If eligible for an RMA, her license will be issued on probation. If not eligible, her license will be issued free and clear.

#### 9. Nicolle Dauphinee

Ms. Dauphinee did not appear regarding her application for licensure by endorsement. Her license has been disciplined in other states. She was rescheduled from Feb. 16 and sent correspondence that she would not attend since she lives in Maine. ALJ Hall recommended that her application be denied.

#### 10. Jami Fell

Ms. Fell appeared regarding her application for RN licensure by examination. She graduated in 1998 and has failed the NCLEX 2 times in Ml. She is licensed as LPN in Ml. She cannot test again in Ml due to the time that has passed and would have to repeat RN school there. ALJ Hall recommended that she appear before the full board and ALJ Burghduff then heard the matter. ALJ Burghduff recommended that her application be denied; she may apply again after completing a review course and provide 95% or higher proof of probability of passing the NCLEX.

#### 11. Freda McKinney

Ms. McKinney appeared regarding her application for licensure by examination. She had a positive response to disciplinary questions along with a hit on her criminal background check. She explained this was due to a misdemeanor domestic battery issue in 2008 and in 2007 for interfering with police. She was also terminated from a job as a medical assistant. ALJ Hall recommended that she be allowed to test and her license will be issued free and clear.

#### 12. Sylvie Bogne

Ms. Bogne's personal appearance will be rescheduled for May 17.

#### 13. Kayla Persinger

Ms. Persinger appeared regarding her application for licensure by endorsement. She had a positive response to disciplinary questions and reported a domestic battery arrest in Feb. 2011which was pled down to disorderly conduct. She completed 6 months probation complying with all terms and reports no further issues. The incident occurred during nursing school. ALJ Hall recommended that her license be issued free and clear.

#### 14. Sophia Trauner

Ms. Trauner appeared regarding her application for licensure by examination. She had a positive response to disciplinary questions and had a hit on her criminal background check. She reported a 2005 arrest for possession of marijuana and paraphernalia for which she completed a diversion program. In 2007 she was arrested for illegal possession of alcohol as a minor. She admits she still drinks. ALJ Hall recommended she have an ISNAP evaluation and enter into an RMA if eligible. Her license will be issued on probation for the length of the RMA. If not eligible, then license will be issued free and clear.

#### 15. Heather Tharbs

Ms. Tharbs appeared regarding her application for licensure by examination. She had a positive response to disciplinary questions and had a hit on her criminal background check. She reported a 2006 charge for domestic violence and in 2007 for possession of marijuana. She also had an arrest for attempted fraud and receipt of stolen property for the use of stolen credit cards for which she completed probation on 3/21/12. ALJ Hall recommended she be allowed to test and her license will be issued on probation for 6 months with quarterly reports from her nursing employer.

#### 16. Stephanie McMillan

Ms. McMillan appeared regarding her application for licensure by examination. She had a positive response to disciplinary questions and reported an arrest in Nov. 2011 for possession of marijuana for which a court case is pending. She also reported being cited in 2008 for underage drinking during a traffic stop. She reported the recent arrest occurred one month before graduation from nursing school. She is on probation for 6 months. She stated she did not inform her employer or nursing school of the recent arrest. ALJ Hall recommended she have an ISNAP evaluation and enter into an RMA if eligible. Her license will be issued on probation for the length of her criminal probation.

#### 17. Bernard Cunahan

Mr. Cunahan appeared regarding his application for licensure by examination. He graduated in 1991 and has failed the NCLEX 16 times. He has not worked in a health-related field. ALJ Hall recommended that he return to school to complete a nursing degree and he may reapply. His application is denied.

#### 18. Carla Taylor

Ms. Taylor appeared regarding her application for licensure by examination. She answered disciplinary questions and had a background check hit. She reported a conviction in 1988 for forgery of submitted timecards and served time in a correctional facility. In 1990 she shoplifted a pair of shoes. She has been working in health care as a QMA for 8 years. ALJ Hall recommended she be allowed to test and her license be issued free and clear.

#### 19. Letitia Bovett

Ms. Boyett appeared regarding her application for licensure by examination. She reported a DUI in May 2010 while in nursing school and also reports being cited for using a false ID in June 2010. She currently works as an aide in a nursing home and reports she still drinks occasionally. ALJ Hall recommended she be allowed to test and her license will be issued free and clear.

### 20. Tammy Douglas

Ms. Douglas appeared regarding her application for licensure by examination. She graduated in 2005 and has failed the NCLEX 8 times. She has been an LPN since 1996 and a CNA since 1989. She has completed a review course. ALJ Hall recommended she provide proof of 95% or higher probability of passing the NCLEX and she may test one more time.

#### 21. Tracy Alderton

Ms. Alderton was scheduled to appear regarding renewal of her RN license in November, February and March 22. She sent additional documentation but did not appear.ALJ Hall recommended her renewal be denied.

#### 22. Elizabeth Sciscoe

Ms. Sciscoe was scheduled to appear regarding renewal of her RN license in January, February and March 22. She did not appear as requested. ALJ Hall recommended her renewal be denied.

#### 23. Vickie Yaggi

Ms. Yaggi appeared regarding renewal of her RN license. She stated she pled guilty to forging a prescription in Sept. 2010 due to her son's addiction to pain medication. She states she takes opiates daily for pain herself and many members of her family have chronic pain issues. She has not worked as a nurse since 1980 and states she must have the medication to function. She would not be eligible for ISNAP due to her insistence that she cannot come off her present medications. She states she wants to renew her license to be able to get better jobs. ALJ Hall recommended her renewal be denied.

### 24. Shari Brindley

Ms. Bindley's personal appearance was rescheduled from Feb. 16 because she did not appear; her renewal was denied in 2010. She did not appear two times and ALJ Hall recommended her renewal be denied.

#### 25. Sandra Dilk

Ms. Dilk appeared regarding the positive response on her LPN renewal. She did not answer any questions yes on her renewal yet has litigation pending. She has a prehearing settlement conference scheduled for later in the BON agenda this date. She reported a DUI in 2010 for driving while using pain medication after a dental procedure. Her LPN license expired in 2010. She has completed probation. ALJ Hall recommended her license be renewed in view of the pending litigation.

#### 26. Lynn Kolberg

Ms. Kolberg appeared regarding the positive response on her RN renewal. She reported terminations on her 2011 and 2009 renewals. She stated the 2011 termination was due to "politics" and in 2009 was due to "physical and mental inability to do the job." She explained the terminations were due to personality issues and unfair practices in the workplace. She described physical ailments she currently has and has not been cleared by her doctor to return to work. ALJ Hall recommended that her license be renewed.

#### 27. Mary Taylor

Ms. Taylor appeared regarding renewal on her LPN license that expired in 2004. She presented proof of CEs but stated she has not practiced as a nurse since 2002. She reported an arrest in 2004 and conviction in 2006 for her use of/addiction to meth resulting in a felony conviction. ALJ Hall recommended the full BON continue review of the renewal. ALJ Burghduff continued the personal appearance and recommended renewing the license on probation and that she complete an LPN refresher course with a clinical component along with having an ISNAP evaluation. She may petition to lift the probation upon completion of the course in preparation for the clinical coursework.

#### 28. Angel Perry

Ms. Perry did not appear as requested and her personal appearance will be rescheduled one time.

#### IX. ADMINISTRATIVE HEARINGS

The court reporter for all hearings on this date was Joyce Shinault from Accustar Reporting.

### A. In the Matter of the License Renewal Application of: Amanda Foster, R.N., License No. 28161682A

Administrative Cause No. 2012 NB 090

Re: Petition for Review of Decision on License Renewal

The licensee was present in person and waived the right to counsel regarding an appeal of the Board's decision to deny her renewal application. After a hearing, a motion was made and seconded to renew the license on indefinite probation for duration of the recovery monitoring agreement with ISNAP. Burghduff/Dolk, 5-0-0, motion carries

### B. In the Matter of the License Renewal Application of: Sheila Burdett

Administrative Cause No. 2012 NB 009

Re: Petition for Review of Decision on License Renewal

Response from Petitioner to Forgo Hearing

The Respondent failed to appear in person but did submit a request in writing to forgo a hearing in her appeal of the Board's decision to deny her renewal application. The written information was considered by the Board. A motion was made and seconded to deny the request to forgo hearing. The matter will reset for hearing at a subsequent meeting. Narwold/McIntosh, 6-0-0, motion carries

### C. In the Matter of the License of: Marla Zimpleman, R.N., license No. 28166609A

Administrative Cause No. 2011 NB 477

Re: Proposed Settlement Agreement

Deputy Attorney General Mark Mader presented a proposed settlement agreement. A motion was made and seconded to reject the agreement as written. Ogle/Burghduff, 5-0-2, motion carries (Hall and Narwold abstain)

### D. In the Matter of the License Renewal Application of: Adam Weir, License No. 28174509A

Administrative Cause No. 2012 NB 109

Re: Petition for Review of Decision on License Renewal

The applicant appeared in person and waived the right to counsel regarding his petition for review of the Board's decision on license renewal. After a hearing, a motion was made and seconded to renew the license. Narwold/McIntosh, 5-0-0, motion carries

#### E. In the Matter of the License of: Melinda Davenport, R.N., License No. 280151123

CONTINUED

Administrative Cause No. 2011 NB 420

Re: Final Disciplinary Hearing

#### F. In the Matter of the License of: Samuel Joe Galbreath, R.N., License No. 28108401A

Administrative Cause No. 2012 NB 096

Re: Proposed Settlement Agreement

Deputy Attorney General Jessica Joshua presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. McIntosh/Ogle, 7-0-0, motion carries

#### G. In the Matter of the License of: Marci L. Fawks, R.N., License No. 28132879A

Administrative Cause No. 2012 NB 062

Re: Order to Show Cause

Deputy Attorney General William Lawson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension may not lift until the Respondent demonstrates six months of complete compliance in an ISNAP recovery monitoring agreement. McIntosh/Ogle, 5-0-0, motion carries

#### H. In the Matter of the License of: Audra Jones, R.N., License No. 28192391A

Administrative Cause No. 2011 NB 497

Re: Order to Show Cause

Response received 3/16/12

Deputy Attorney General Patricia Gibson appeared in this matter and the response was considered. A motion was made and seconded to issue a notice of proposed default. McIntosh/Burghduff, 7-0-0, motion carries

#### I. In the Matter of the License of: Patricia Scott, R.N., License No. 28107047A

Administrative Cause No. 2011 NB 503

Re: Order to Show Cause

Deputy Attorney General William Lawson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After the hearing commenced, the parties came to a settlement in this matter. The settlement agreement was reduced to writing and presented to the Board. A motion was made and seconded to accept the proposed settlement agreement. McIntosh/Burghduff, 6-0-0, motion carries

### J. In the Matter of the License of: Rachel Treece, L.P.N., License No. 27025653A

Administrative Cause No. 1993 NB 0050

Re: Order to Show Cause

Deputy Attorney General David Fleischhacker appeared in this matter. Respondent failed to appear either in person or by counsel. A motion was made and seconded to issue a notice of proposed default. McIntosh/Hall, 7-0-0, motion carries

#### K. In the Matter of the License of: Bridgett Whalen, R.N., License No. 28156940A

Administrative Cause No. 2011 NB 016

Re: Order to Show Cause

Deputy Attorney General David Fleischhacker and Joshua Timmons, Certified Legal Intern, appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension. Respondent must demonstrate six months of full compliance in an ISNAP recovery monitoring agreement and costs. McIntosh/Laux, 5-0-0, motion carries

#### L. In the Matter of the License of: Denetra Key, L.P.N., License No. 27047382A

Administrative Cause No. 2011 NB 143

Re: Order to Show Cause

Deputy Attorney General David Fleischhacker appeared for the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place Respondent's license on continued indefinite probation with full compliance in an ISNAP recovery monitoring agreement ("RMA"), successful completion of the RMA prior to withdrawal and a letter of reprimand for ISNAP non-compliance. Burghduff/Narwold, 5-0-0, motion carries

#### M. In the Matter of the License of: Sonya Roberts, L.P.N., License No. 27047961A

Administrative Cause No. 2011 NB 433

Re: Proposed Settlement Agreement

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. McIntosh/Ogle, 5-1-1 (Burghduff against, Narwold abstains)

#### N. In the Matter of the License of: Candice L. Law, R.N., License No. 28143962A

Administrative Cause No. 2011 NB 355

Re: Proposed Settlement Agreement

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. Burghduff/McIntosh, 7-0-0, motion carries

#### O. In the Matter of the License of: Rachelle Condra, L.P.N., License No. 27056399A

Administrative Cause No. 2011 NB 520

Re: Proposed Settlement Agreement

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. McIntosh/Ogle, 7-0-0, motion carries (Narwold abstained)

### P. In the Matter of the License of: Kelly Quackenbush, R.N., License No. 28152272A

Administrative Cause No. 2012 NB 101

Re: Petition for Summary Suspension

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter. Burghduff/Ogle, 7-0-0, motion carries

### Q. In the Matter of the License of: Tracy I. Peckinpaugh, R.N., License No. 28166541A

Administrative Cause No. 2011 NB 554

Re: Proposed Settlement Agreement

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. McIntosh/Hall, 6-0-0, motion carries

#### R. In the Matter of the License of: Jamie D. Bent, L.P.N., License No. 27059441A

Administrative Cause No. 2011 NB 543

Re: Proposed Settlement Agreement

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. McIntosh/Laux, 6-0-0, motion carries

### S. In the Matter of the License of: Amanda Jo Cain, L.P.N., License No. 27055062A

Administrative Cause No. 2011 NB 544

Re: Proposed Settlement Agreement

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. McIntosh/Laux, 6-0-0, motion carries

### T. In the Matter of the License of: Christina M. Brown, R.N., L.P.N. License No. 28172698/27050625A

Administrative Cause No. 2011 NB 552

Re: Final Disciplinary Hearing

Deputy Attorney General Mark Mader appeared in this matter. Respondent failed to appear either in person or by counsel. A motion was made and seconded to issue a notice of proposed default. McIntosh/Narwold 6-0-0

### U. In the Matter of the License of: Marilyn S. Zacharias, L.P.N., License No. 27040822A

Administrative Cause No. 2011 NB 551 Re: Proposed Settlement Agreement

Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. McIntosh/Burghduff, 5-0-1, motion carries (Laux abstains)

#### V. In the Matter of the License of: Susan Marie Kiefer, R.N., License No. 28156793A

Administrative Cause No. 2011 NB 550

Re: Proposed Settlement Agreement

Deputy Attorney General Jessica Joshua appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. McIntosh/Burghduff, 5-0-2, motion carries (Dolk and Narwold abstain)

#### W. In the Matter of the License of: Angela Barker, L.P.N., License No. 27055130A

Administrative Cause No. 2011 NB 480

Re: Final Disciplinary Hearing

Deputy Attorney General Laura Wilford appeared in this matter. Respondent failed to appear either in person or by counsel. A motion was made and seconded to issue a notice of proposed default. McIntosh/Laux 7-0-0, motion carries The State then requested a summary suspension of Respondent's license. After a hearing, a motion was made and seconded to issue a summary suspension of the Respondent's license. Burghduff/Ogle, 7-0-0, motion carries

#### X. In the Matter of the License of: Tammy L. Bruer, L.P.N, License No. 27047289A

Administrative Cause No. 2011 NB 582

Re: Proposed Settlement Agreement

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. McIntosh/Laux 6-0-0, motion carries

#### Y. In the Matter of the License of: Rose E. Eggers, L.P.N., License No. 27053949A

Administrative Cause No. 2011 NB 583

Re: Proposed Settlement Agreement

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. Laux/Ogle 5-0-1, motion carries (McIntosh abstains)

#### Z. In the Matter of the License of: Linda J. Fulling, R.N., License No. 28162800A

Administrative Cause No. 2011 NB 580

Re: Proposed Settlement Agreement

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to reject the agreement as written. Burghduff/Ogle, 5-0-1, motion carries (McIntosh abstains)

#### AA. In the Matter of the License of: Jennifer L. Hill (Spisak), L.P.N., License No. 27057692A

Administrative Cause No. 2011 NB 558

Re: Proposed Settlement Agreement

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. Laux/Ogle, 5-0-1, motion carries (McIntosh abstains)

### BB. In the Matter of the License of: Pamela J. Howard, R.N., License No. 28056152A

Administrative Cause No. 2011 NB 585

Re: Proposed Settlement Agreement

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. Burghduff/Hall 5-0-1, motion carries (McIntosh abstains)

#### CC. In the Matter of the License of: Jennifer M. McIntosh, L.P.N., License No. 27062803A

Administrative Cause No. 2012 NB 004

Re: Proposed Settlement Agreement

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. McIntosh/Laux 6-0-0, motion carries

#### DD. In the Matter of the License of: Bamikole Oniyide, L.P.N., License No. 27061381A

Administrative Cause No. 2011 NB 559

Re: Proposed Settlement Agreement

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and presented a proposed settlement agreement. A motion was made and seconded to accept the agreement as written. Laux/Ogle, 5-0-1, motion carries (McIntosh abstains)

#### EE. In the Matter of the License of: Amie L. Spaugh, L.P.N., License No. 27064634A

Administrative Cause No. 2011 NB 586

Re: Final Disciplinary Hearing

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to issue a letter of reprimand, \$250 fine, 24 hours of continuing education and costs. Narwold/Burghduff, 5-0-1, motion carries (McIntosh abstains)

#### FF. In the Matter of the License of: Diana Sullivan, R.N., License No. 28152813A

Administrative Cause No. 2011 NB 579

Re: Proposed Settlement Agreement

The State of Indiana was represented by Deputy Attorney General Mark Mader. The State requested that the matter be tabled at this time.

#### GG. In the Matter of the License Renewal Application of: Lynette Zvandasara, R.N., License No. 28164471A

Administrative Cause No. 2012 NB 089

Re: Petition for Review of Decision on License Renewal

Respondent appeared in person and waived the right to counsel regarding the appeal of the Board's decision on her renewal application. The matter was tabled pending receipt of additional information from the Michigan State Board of Nursing. McIntosh/Hall, 5-0-0, motion carries

#### HH. In the Matter of the License of: Barbara Risinger, R.N., License No. 28065212A

Administrative Cause No. 2011 NB 377

Re: Final Disciplinary Hearing

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and by counsel Thomas Hamer. After a hearing, a motion was made and seconded to place Respondent's license on indefinite probation with the stipulation she cannot work in home health care or hospice. The breakdown of the voting counts was as follows:

Count 1-yes, McIntosh/Burghduff 5-0-1 (Laux abstains)

Count 2-yes, McIntosh/Dolk, 5-0-1 (Laux abstains)

Count 3-yes, McIntosh/Dolk, 5-0-1 (Laux abstains)

Count 4-yes, Hall/Ogle, 5-0-1 (Laux abstains)

Count 5-yes, McIntosh/Burghduff, 5-0-1 (Laux abstains)

#### II. In the Matter of the License of: Sonya Ruffin, R.N., License No. 28162177A

CONTINUED

Administrative Cause No. 2011 NB 309

Re: Final Disciplinary Hearing

Requests reschedule for after May 24

#### JJ. In the Matter of the License of: Heather E. Ross, R.N., License No. 28159533A

Administrative Cause No. 2011 NB 448

Re Proposed Settlement Agreement

A motion was made and seconded to approve the settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

#### KK. In the Matter of the License of: Cynthia Trotter, R.N., License No. 28172366A

Administrative Cause No. 2011 NB 310

Re: Final Disciplinary Hearing

The State of Indiana was represented by Deputy Attorney General David Fleischhacker. The State requested a continuance of this matter. McIntosh/Burghduff, 5-0-0, motion carries

#### LL. In the Matter of the License of: Megan Brown, R.N., License No. 28141776A

Administrative Cause No. 2012 NB 017

Re: Motion to Dismiss Complaint

Response to Motion to Dismiss

Final Disciplinary Hearing

Voluntary Dismissal of Complaint filed 3/16/12

A motion was made and seconded to accept the voluntary dismissal. McIntosh/Ogle, 5-0-0, motion carries

#### MM. In the Matter of the License Renewal Application of: Tracy Pecina, License No. 28130296A

Administrative Cause No. 2012 NB 110

Re: Petition for Review of Decision on License Renewal

Respondent appeared in person and waived the right to counsel regarding the appeal of the Board's decision regarding her license renewal. After a hearing, a motion was made and seconded to renew the license on indefinite probation with full compliance in an ISNAP recovery monitoring agreement ("RMA") for the length of the RMA. Respondent must clear her tax hold with the Department of Revenue prior to renewal. Burghduff/McIntosh, 6-0-0, motion carries

### NN. In the Matter of the License of: Sherrie Kay (Aman) Mangan, R. N., License No. 28120482A

Administrative Cause No. 2005 NB 0005

Re: Request to Reinstate

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to reinstate the license on indefinite probation for the length of the ISNAP RMA with quarterly employer reports. Burghduff/Narwold, 6-0-0, motion carries

#### OO. In the Matter of the Unlicensed Practice of: Ginger Weliver

Administrative Cause No. 2011 NB 005

Re: Motion for Order to Cease and Desist

Agreed Proposed Order

A motion was made and seconded to accept the agreed proposed order. McIntosh/Ogle, 5-0-0, motion carries

### PP. In the Matter of the License of: Rose Marie Cox-Stephens, R.N., License No. 28128186A

Administrative Cause No. 2011 NB 578

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

#### QQ. In the Matter of the License of: Veronica Dulworth, R.N., License No. 28154515A

Administrative Cause No. 2011 NB 569

Re: Final Disciplinary Hearing

This matter was continued at the Board's request.

#### RR. In the Matter of the License of: Kellie Jean Julian, L.P.N., License No. 27023939A

Administrative Cause No. 2011 NB 574

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

#### SS. In the Matter of the License of: Kasey Diane Scott, L.P.N., License No. 27058167A

CONTINUED

Administrative Cause No. 2011 NB 577

Re: Final Disciplinary Hearing

#### TT. In the Matter of the License of: Deborah M. Wolfe, R.N., License No. 28167354A

VACATED

Administrative Cause No. 2011 NB 556

Re: Final Disciplinary Hearing

### UU. In the Matter of the License of: Debra Lynn Brown, L.P.N., License No. 27041986A

Administrative Cause No. 2011 NB 453

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

### VV. In the Matter of the License Application of: Kimberly Griffin

Administrative Cause No. 2012 NB 127

Re: Petition for Review of Decision on License Application

Respondent appeared in person and waived the right to counsel regarding an appeal of the Board's decision on license application. After a hearing, a motion was made and seconded to allow her to test. McIntosh/Burghduff, 5-0-0, motion carries

#### WW. In the Matter of the License of: Kathy Barrett, R.N., License No. 28132090A

Administrative Cause No. 2012 NB 008

Re: Petition for Review of Decision on License Renewal continued from Feb. 16 meeting

Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to renew the license. McIntosh/Dolk, 5-0-0, motion carries

#### XX. In the Matter of the License of: Fred P. Dennison, R.N., License No. 28135398A

Administrative Cause No. 2012 NB 031

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

#### YY. In the Matter of the License of: Marlena Taylor a/k/a Marlena Smith, R.N. License No. 28119056A

Administrative Cause No. 2012 NB 012

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

#### ZZ. In the Matter of the License of: Dawn Scher, R.N., License No. 28114323A

Administrative Cause No. 2012 NB 025

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

#### AAA. In the Matter of the License of: Sherri L. Shelby (Gordon), R.N., License No. 28114052A

Administrative Cause No. 2012 NB 082

Re: Final Disciplinary Hearing

Voluntary Dismissal of Complaint

A motion was made and seconded to accept the proposed voluntary dismissal as written. McIntosh/Ogle, 5-0-0, motion carries

### BBB. In the Matter of the License of: Melissa Jo Smith, R.N., License No. 28176859A

Administrative Cause No. 2012 NB 026

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

#### CCC. In the Matter of the License of: Susan Elaine Bohman, R.N., License No. 28179567A

Administrative Cause No. 2012 NB 016

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

#### DDD. In the Matter of the License of: Joan Dyben, L.P.N., License No. 27040050A

Administrative Cause No. 2008 NB 209

Re: Final Disciplinary Hearing

Petition for Summary Suspension

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension of Respondent's license. Burghduff/Ogle, 6-0-0, motion carries

#### EEE. In the Matter of the License of: Brian Gagle, R.N., License No. 28183256A

Administrative Cause No. 2012 NB 018

Re: Final Disciplinary Hearing

Deputy Attorney General Patricia Gibson appeared in this matter. Respondent failed to appear either in person or by counsel. A motion was made and seconded to issue a notice of proposed default. McIntosh/Burghduff, 6-0-0, motion carries

#### FFF. In the Matter of the License of: Brenda Joyce Parker, L.P.N., License No. 27040853A

Administrative Cause No. 2012 NB 023

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

#### GGG. In the Matter of the License of: Suzanne Marie Todd, R.N., License No. 28149748A

Administrative Cause No. 2012 NB 021

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

### HHH. In the Matter of the License of: Cheryl Ann Shepherd, R.N., License No. 28132892A

Administrative Cause No. 2009 NB 0146

Re: Order to Show Cause

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension may not lift until the licensee demonstrates 6 months of full compliance in an ISNAP recovery monitoring agreement. Burghduff/Ogle, 5-0-0, motion carries

#### III. In the Matter of the License of: Desiree Sawicki, L.P.N., License No. 27053022A

Administrative Cause No. 2011 NB 545

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

#### JJJ. In the Matter of the License of: Janet Sue Schroeder, R.N., License No. 28058697A

Administrative Cause No. 2012 NB 092

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

#### KKK. In the Matter of the License of: Tracy Elaine Allen, R.N., License No. 28149115A

Administrative Cause No. 2011 NB 481

Re: Proposed Settlement Agreement

A motion was made and seconded to reject the proposed settlement agreement as written. McIntosh/Ogle, 5-0-0, motion carries

#### LLL. In the Matter of the License of: Kelly Kerner, L.P.N., License No. 27061966A

Administrative Cause No. 2011 NB 224

Re: Petition for Summary Suspension

Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter. Burgduff/Ogle, 6-0-0, motion carries

#### MMM. In the Matter of the License of: Tonya Atterson, L.P.N.., License No. 27040541A

Administrative Cause No. 2011 NB 064

Re: Recommended Finding of Facts, Conclusions of Law and Order

Objection to Recommended Finding of Facts, Conclusions of Law and Order

Response received 3/14/12 from respondent placed in file

The Board considered all of the filings and denied the ALJ's recommended FOF. This matter will be reset for hearing. McIntosh/Ogle, 6-0-0, motion carries

#### NNN. In the Matter of the License of: Bridgette Wayo, R.N., License No. 28164447A

Administrative Cause No. 2011 NB 535

Re: Subsequent Petition for Summary Suspension

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter. McIntosh/Ogle 6-0-0, motion carries

#### OOO. In the Matter of the License of: Kimberly Warner, R.N., License No. 28133486A

Administrative Cause No. 2011 NB 534

Re: Subsequent Petition for Summary Suspension

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter. McIntosh/Hall 6-0-0, motion carries

#### PPP. In the Matter of the License of: Mitchell Rowlison, R.N., License No. 28136132A

Administrative Cause No. 2011 NB 531

Re: Subsequent Petition for Summary Suspension

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter. McIntosh/Burghduff 6-0-0, motion carries

#### QQQ. In the Matter of the License of: Elizabeth Rye-Brooks, L.P.N., License No. 27053860A

Administrative Cause No. 2011 NB 532

Re: Subsequent Petition for Summary Suspension

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter. McIntosh/Laux 6-0-0, motion carries

### RRR. In the Matter of the License of: Crystal Devillez, L.P.N., License No. 27057699A

Administrative Cause No. 2011 NB 570

Re: Subsequent Petition for Summary Suspension

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter. McIntosh/Hall 6-0-0, motion carries

### SSS. In the Matter of the License of: Kelly Buckley, R.N., License No. 28129222A

Administrative Cause No. 2011 NB 337

Re: Subsequent Petition for Summary Suspension

A motion was made and seconded to accept the proposed agreement as written. McIntosh/Ogle, 5-0-0, motion carries

### TTT. In the Matter of the License of: Virginia Olds, R.N., License No. 28183459A

Administrative Cause No. 2011 NB 357

Re: Subsequent Petition for Summary Suspension

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter. McIntosh/Ogle 6-0-0, motion carries

### UUU. In the Matter of the License of: Debra Jena, L.P.N., License No. 27033981A

Administrative Cause No. 97 NB 053

Re: Request to Reinstate

Respondent appeared in person and waived the right to counsel regarding her request for reinstatement. Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. After a hearing, a motion was made and seconded to deny the request. Dolk/McIntosh, 6-0-0, motion carries

### VVV. In the Matter of the License of: Leah Everest, L.P.N., License No. 27063128A

Administrative Cause No. 2011 NB 381

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed agreement as written. McIntosh/Ogle, 5-0-0, motion carries

### WWW. In the Matter of the License of Tammy Henderson, R.N. License No. 28147267A

Administrative Cause No. 2011 NB 518

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed agreement as written. McIntosh/Ogle, 5-0-0, motion carries

#### XXX. In the Matter of the License of Ashley Harmon, L.P.N. License No. 27063874A

Administrative Cause No. 2011 NB 462

Re: Proposed Settlement Agreement

A motion was made and seconded to accept the proposed agreement as written. McIntosh/Ogle, 5-0-0, motion carries

### YYY. In the Matter of the License of Karl Burgess, L.P.N. License No. 27062037A

Administrative Cause No. 2011 NB 379

Re: Petition for Extension of Summary Suspension

Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter. McIntosh/Ogle 6-0-0, motion carries

### ZZZ. In the Matter of the License of: Jesse Hoffmeyer, R.N., License No. 28189623A APN 71003208A

Administrative Cause No. 2012 NB 037

Re: Petition for Summary Suspension

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter. McIntosh/Hall 6-0-0, motion carries

#### AAAA. In the Matter of the License of Tammy Renae McDirmit, R.N., License No. 28168169A

Administrative Cause No. 2012 NB 151

Re: Petition for Summary Suspension

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a summary suspension in this matter. Burghduff/McIntosh 6-0-0, motion carries

#### X. PREHEARING SETTLEMENT CONFERENCES

#### A. In the Matter of the License of: Sherri Lynn Dudley, R.N., License No. 28153008A

Administrative Cause No. 2012 NB 076 Re: Prehearing Settlement Conference

#### B. In the Matter of the License of: Jean Elizabeth Benner, L.P.N., License No. 27052135A

Administrative Cause No. 2012 NB 091

Re: Prehearing Settlement Conference

Respondent failed to appear in person or by counsel. Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a notice of proposed default. A motion was made and seconded to issue a notice of proposed default. McIntosh/Ogle 6-0-0, motion carries

#### C. In the Matter of the License of: Janet Sue Schroeder, R.N., License No. 28058697A

**VACATED** 

Administrative Cause No. 2012 NB 092 Re: Prehearing Settlement Conference

#### D. In the Matter of the License of: Terri Lee Ann Allbrite, R.N., License No. 28146008A

Administrative Cause No. 2012 NB 094 Re: Prehearing Settlement Conference

### E. In the Matter of the License of: Tina Meshell Eunice, L.P.N., License No. 27061652A

Administrative Cause No. 2012 NB 097 Re: Prehearing Settlement Conference

#### F. In the Matter of the License of: Teresa Engstrom, L.P.N., License No. 27058270A

Administrative Cause No. 2011 NB 557 Re: Prehearing Settlement Conference

#### G. In the Matter of the License of: Pamela Sue Browning, R.N., License No. 28127416A

Administrative Cause No. 2012 NB 095 Re: Prehearing Settlement Conference Response from Counsel for Respondent

#### H. In the Matter of the License of: Brittnie Reann Chambers, R.N., License No. 28165421A

Administrative Cause No. 2012 NB 098 Re: Prehearing Settlement Conference

The parties requested that this matter be continued to a date in the future.

### I. In the Matter of the License of: Kenneth Russell Hatfield, R.N., License No. 28135640A

Administrative Cause No. 2012 NB 099

Re: Prehearing Settlement Conference

Respondent failed to appear in person or by counsel. Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a notice of proposed default. A motion was made and seconded to issue a notice of proposed default. McIntosh/Ogle, 6-0-0, motion carries

#### J. In the Matter of the License of: Kelly N. Quackenbush, R.N. /L.P.N., License No. 28152272A/27040731A

Administrative Cause No. 2012 NB 101

Re: Prehearing Settlement Conference

Respondent failed to appear in person or by counsel. Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and requested a notice of proposed default. A motion was made and seconded to issue a notice of proposed default. McIntosh/Ogle 6-0-0, motion carries

### K. In the Matter of the License of: Debra Leah Starr, L.P.N., License No. 27064852A

Administrative Cause No. 2012 NB 084

Re: Prehearing Settlement Conference

Respondent failed to appear in person or by counsel. Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a notice of proposed default. A motion was made and seconded to issue a notice of proposed default. McIntosh/Ogle 6-0-0, motion carries

### L. In the Matter of the License of: Brett Kenneth Tescher, R.N., License No. 28162016A

Administrative Cause No. 2012 NB 085 Re: Prehearing Settlement Conference

### M. In the Matter of the License of: Kimberly Jo Cobb, R.N., License No. 28174924A

Administrative Cause No. 2012 NB 037 Re: Prehearing Settlement Conference

### N. In the Matter of the License of: Michelle Mellencamp, R.N., License No. 28157849A

CONTINUED

Administrative Cause No. 2012 NB 121 Re: Prehearing Settlement Conference

### O. In the Matter of the License of: Sue Ann Vanderbeck, R.N., License No. 28058689A

CONTINUED

Administrative Cause No. 2012 NB 044 Re: Prehearing Settlement Conference

### P. In the Matter of the License of: Darlene Keene, R.N., License No. 28189792A

Administrative Cause No. 2012 NB 034 Re: Prehearing Settlement Conference

### Q. In the Matter of the License of: Gretchen Louise Reinhart, R.N., License No. 28192157A

CONTINUED

Administrative Cause No. 2012 NB 043 Re: Prehearing Settlement Conference

#### R. In the Matter of the License of: Samantha Knapp, R.N., License No. 28176961A

Administrative Cause No. 2012 NB 038 Re: Prehearing Settlement Conference

#### S. In the Matter of the License of: Angel Nicole Riley, R.N., License No. 28189612A

Administrative Cause No. 2011 NB 471 Re: Prehearing Settlement Conference This matter was continued.

### T. In the Matter of the License of: Sonya Beth Stafford, L.P.N., License No. 27041352A

Administrative Cause No. 2012 NB 040 Re: Prehearing Settlement Conference

Respondent failed to appear in person or by counsel. Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana and requested a notice of proposed default. A motion was made and seconded to issue a notice of proposed default. McIntosh/Laux 6-0-0, motion carries

### U. In the Matter of the License of: Sandra Kay Dilk, L.P.N., License No. 27019593A

Administrative Cause No. 2012 NB 041 Re: Prehearing Settlement Conference

### V. In the Matter of the License of: Stephanie Dawn Burdine, R.N./APN/CSR, License No. 28116123A/71002108A/B

Administrative Cause No. 2012 NB 045

Re: Prehearing Settlement Conference

Respondent failed to appear in person or by counsel. Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a notice of proposed default. A motion was made and seconded to issue a notice of proposed default. Laux/Hall 6-0-0, motion carries

### W. In the Matter of the License of: Kathryn Lucile Stone, R.N., License No. 28167607A

Administrative Cause No. 2012 NB 054
Re: Prehearing Settlement Conference

Respondent failed to appear in person or by counsel. Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a notice of proposed default. A motion was made and seconded to issue a notice of proposed default. Laux/McIntosh 6-0-0

### X. In the Matter of the License of: Amanda Rae Strong, R.N., License No. 28192475A

Administrative Cause No. 2012 NB 055 Re: Prehearing Settlement Conference

### Y. In the Matter of the License of: Stacy A. Howard, R.N., License No. 28188648A

Administrative Cause No. 2011 NB 575 Re: Pre-Hearing Settlement Conference

#### Z. In the Matter of the License of: Lisa Lynn Cotterman, R.N., License No. 28116777A

Administrative Cause No. 2012 NB 100

Re: Pre-Hearing Settlement Conference

Respondent failed to appear in person or by counsel. Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and requested a notice of proposed default. A motion was made and seconded to issue a notice of proposed default. McIntosh/Laux 6-0-0, motion carries

#### AA. In the Matter of the License of: Susan R. Johnson, L.P.N., License No. 27031275A

Administrative Cause No. 2012 NB 033

Re: Pre-Hearing Settlement Conference

Respondent failed to appear in person or by counsel. Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana and requested a notice of proposed default. A motion was made and seconded to issue a notice of proposed default. McIntosh/Laux 6-0-0, motion carries

#### BB. In the Matter of the License of: Jesse Hoffmeyer, R.N., License No. 28189623A APN 71003208A CONTINUED

Administrative Cause No. 2012 NB 037

Re: Prehearing Settlement Conference

#### XI. DEFAULT HEARINGS

Please review the Board's March 21, 2012 minutes for these entries.

#### XII. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS

Board Action: A motion was made and seconded to accept the Administrative Law Judge recommendations as stated. Burghduff/Narwold, 7-0-0, motion carries

### 1. State of Indiana v. Laura Christensen Tyler, L.P.N., License No. 27026361A

Administrative Cause No. 94 NB 068

Re: Request to Reinstate

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Petitioner appeared in person and waived the right to counsel. Petitioner was sworn in as a witness. After a hearing in which the respondent testified that she had been out of nursing since her license was suspended in 1996, ALJ Slagle recommended that the request to reinstate be denied.

#### 2. In the Matter of the License of: Velesca Powell, L.P.N., License No. 27051285A

Administrative Cause No. 2008 NB 178

Re: Request to Withdraw Probation

Deputy Attorney General Mark Mader and Joshua Timmons, Certified Legal Intern appeared on behalf of the State of Indiana. Petitioner appeared in person and waived the right to counsel. Petitioner was sworn in as a witness. After a hearing, ALJ Slagle recommended that the probationary status of Ms. Powell's license be withdrawn.

#### 3. In the matter of the License of: Kimberly Lynn Blass (Souders), R.N., License No. 28122258A

Administrative Cause No. 2008 NB 102

Re: Request to Withdraw Probation

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Petitioner appeared in person and waived the right to counsel. Petitioner was sworn in as a witness. After a hearing, ALJ Slagle recommended that the probationary status of Ms. Souders' license be withdrawn.

#### 4. State of Indiana v. Pamela B. Gunther, L.P.N., License No. 27042897A

Administrative Cause No. 2002 NB 0027

Re: Request to Withdraw Probation

Deputy Attorney General David Fleischhacker and Joshua Timmons, Certified Legal Intern appeared on behalf of the State of Indiana. Petitioner appeared in person and waived the right to counsel. Petitioner was sworn in as a witness. After a hearing, ALJ Slagle recommended that the probationary status of Ms. Gunther's license be withdrawn.

### 5. In the Matter of the License of: Darla Springer, L.P. N., License No. 27052350A

Administrative Cause No. 2010 NB 250

Re: Request to Withdraw Probation

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Petitioner appeared in person and waived the right to counsel. Petitioner was sworn in as a witness. After a hearing, ALJ Slagle recommended that the probationary status of Ms. Springer's license not be withdrawn at this time.

### 6. In the Matter of the License of: Debra Cargill, L.P.N., License No. 27050856A

Administrative Cause No. 2011 NB 502

Re: Request to Withdraw Probation

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Petitioner appeared in person and waived the right to counsel. Petitioner was sworn in as a witness. After a hearing, ALJ Slagle recommended that the probationary status of Ms. Cargill's license be withdrawn.

### 7. In the Matter of the License of: Darla Springer, L.P. N., License No. 27052350A

Administrative Cause No. 2010 NB 250

Re: Request to Withdraw Probation

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Petitioner appeared in person and waived the right to counsel. Petitioner was sworn in as a witness. After a hearing, ALJ Slagle recommended that the probationary status of Ms. Springer's license not be withdrawn at this time.

### State of Indiana v. Pamela B. Gunther, L.P.N., License No. 27042897A

Administrative Cause No. 2002 NB 0027

Re: Request to Withdraw Probation

Deputy Attorney General David Fleischhacker and Joshua Timmons, Certified Legal Intern appeared on behalf of the State of Indiana. Petitioner appeared in person and waived the right to counsel. Petitioner was sworn in as a witness. After a hearing, ALJ Slagle recommended that the probationary status of Ms. Gunther's license be withdrawn.

### 9. State of Indiana v. Laura Christensen Tyler, L.P.N., License No. 27026361A

Administrative Cause No. 94 NB 068

Re: Request to Reinstate

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Petitioner appeared in person and waived the right to counsel. Petitioner was sworn in as a witness. After a hearing in which the respondent testified that she had been out of nursing since her license was suspended in 1996, ALJ Slagle recommended that the request to reinstate be denied.

### 10. In the Matter of the License of: Velesca Powell, L.P.N., License No. 27051285A

Administrative Cause No. 2008 NB 178

Re: Request to Withdraw Probation

Deputy Attorney General Mark Mader and Joshua Timmons, Certified Legal Intern appeared on behalf of the State of Indiana. Petitioner appeared in person and waived the right to counsel. Petitioner was sworn in as a witness. After a hearing, ALJ Slagle recommended that the probationary status of Ms. Powell's license be withdrawn.

### 11. In the matter of the License of: Kimberly Lynn Blass (Souders), R.N., License No. 28122258A

Administrative Cause No. 2008 NB 102

Re: Request to Withdraw Probation

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Petitioner appeared in person and waived the right to counsel. Petitioner was sworn in as a witness. After a hearing, ALJ Slagle recommended that the probationary status of Ms. Souders' license be withdrawn.

## The following personal appearances and hearings took place on March 1, 2012 before ALJ Carolyn Slagle: Personal Appearances:

#### 1. Brittany Hamilton RN examination positive response

Ms. Hamilton appeared regarding her positive response. She reported a public intoxication arrest in April 2011 while she was in nursing school. She successfully completed a criminal diversion program in January 2012. Ms. Slagle recommended that she be allowed to test and that her license be issued free and clear upon successful completion.

2. Ashley M. Overmyer RN examination positive response; information on CBC report Ms. Overmyer appeared regarding her positive response. She reported a guilty plea for OWI in February 2010. Her BAC was .19. She successfully completed criminal probation in January 2011. Ms. Slagle recommended that she be allowed to test and that she obtain an evaluation by ISNAP and sign an RMA if eligible. Her license will be issued on indefinite probation for 6 months compliance in an ISNAP RMA if eligible or free and clear if not eligible for ISNAP.

3. Robbin Hernandez

RN examination

positive response; information on CBC report

Ms. Hernandez appeared regarding her positive response. She reported a criminal conviction in 2007 involving check deception. Ms. Slagle recommended that she be allowed to test and that her license be issued free and clear.

- 4. Kamri Macon RN examination positive response; information on CBC report Ms. Macon appeared regarding her positive response. She reported a misdemeanor in April 2005 for criminal conversion and a 2006 OWI conviction. She reported the criminal conversion on her LPN licensure application and appeared in January 2008 but failed to reveal the OWI conviction. Ms. Slagle recommended that she be allowed to test and return to the full Board prior to licensure.
- 5. Chelsea Fosdick RN examination positive response; information on CBC report Ms. Fosdick appeared regarding her positive response. She reported a 2007 arrest for conversion and successful completion of a diversion program. In September 2010 she was arrested for OWI. She is currently on criminal probation until April 2012. Ms. Slagle recommended allowing her to test. She will be referred to ISNAP and if eligible for an RMA will be issued on indefinite probation for 6 months full ISNAP compliance. If not her license will be issued free and clear.
- positive response; information on CBC report 6. Jessica Bercot RN examination Ms. Bercot appeared regarding her positive response on application for examination. She reported 2 OWI's in 2004 and 2005 and she served time in jail as a result of these incidents. She reports drinking on an occasional basis now. Ms. Slagle recommended referral to ISNAP for an evaluation, sign an RMA if eligible. She may be eligible to sit for the exam and the license can be issued free and clear upon successful passage.
- 7. Lindsay Nunez RN examination positive response; information on CBC report Ms. Nunez appeared regarding her positive response on application for examination. She reported a 2009 charge for possession of marijuana and OWI. Her BAC was .11. She was in nursing school at the time of this occurrence. Ms. Slagle recommended that she be allowed to test and be issued free and clear upon successful completion of the examination.
- 8. Laura Carter RN examination positive response Ms. Carter appeared regarding her positive response on application for examination. She reported an arrest for OWI in July 2011. Her BAC was .08. She is still on criminal probation and is scheduled to complete in July 2012. She reported last drinking in February 2012. Ms. Slagle recommended that she be allowed to test and obtain an ISNAP assessment and sign an RMA if eligible. She will be issued on indefinite probation for 6 months total ISNAP RMA compliance or until the criminal probation is successfully completed, whichever is longer.
- positive response; information on CBC report RN examination Mr. Radican appeared regarding a positive response on his application for examination. He reported two public intoxication arrests in 1992. He has had 3 DUl's in 1995, 1996 and 2003. He has been sober since February 2006. Ms. Slagle recommended that he be allowed to test and that his license be issued free and clear upon successful passage of the examination.
- 10. Jason Gilliland RN examination positive response; information on CBC report Mr. Gilliland appeared regarding his positive response for licensure by examination. He reported a 1997 minor consumption conviction, a 2003 OWI conviction, another 2003 arrest for OWI which did not result in conviction, and a 2003 conviction for trespass which involved emails sent to an ex-girlfriend. He reported a new arrest for OWI in February 2012. Ms. Slagle recommended that he be allowed to test but he needs to come back before the full Board before licensure. He was referred to the ISNAP program on this date for an assessment.
- 11. Crystal McAhren RN examination positive response Ms. McAhren appeared regarding her positive response on application for examination. She reported a theft case and successful completion of a diversion program. Ms. Slagle recommended allowing her to sit for the exam and issuing the license free and clear upon successful passage.
- 12. Tara Dunnavant LPN examination positive response; information on CBC report Ms. Dunnavant appeared regarding her positive response on application for examination. She reported three DUI's in a 10 year period dating back to 1996. She has been sober since her last DUI in 1994. Ms. Slagle recommended allowing her to sit for exam and issuing her license free and clear upon successful passage of the examination.
- 13. Courtney Wendt RN examination positive response; information on CBC report Ms. Wendt appeared regarding her positive response on application for examination. She reported a 2005 arrest for DUI and a 2003 arrest for trespass. She could not recall her BAC in the 2005 incident. Ms. Slagle recommended that she be allowed to sit for the exam and issuing her license free and clear upon successful passage of the examination.
- RN examination 4 exam failures; completed school May 2011 Ms. York appeared regarding her application for examination. She has failed the NCLEX 4 times. Ms. Slagle recommended that she attend a refresher course and obtain a 95% probability of passing the NCLEX.
- 15. Tammy Douglas RN examination 6 exam failures; completed school May 2005; rescheduled to March 22 16. Kathryn Price LPN examination completed school November 2007
- The matter will be rescheduled one additional time.

Appearances by Applicants for Renewal

1. Tracy Love-Walker 28189778A positive response; rescheduled x 3

Ms. Love- Walker appeared regarding her application for renewal. She reported checking "NO" on her Nevada license application despite the fact that she was denied to the take the NCLEX in 1996. She paid a fine in Nevada in November 2011 for this issue in a non-disciplinary action. Ms. Slagle recommended renewing the license free and clear.

2. Celeste Manville 28132406A positive response; no explanation; resched from 2/2 Ms. Manville appeared regarding her application for renewal. She reported a verbal reprimand in March 2010 for a variation in the medication count and some paperwork which was not caught up in the prison facility where she is employed. She also reported giving authorization for a patient to go to the ER without physician approval and charting as though the physician had approved it. Ms. Slagle recommended that her license be renewed free and clear.

3. Angela Puckett 28167353A positive response; license expired 2003

Ms. Puckett appeared regarding her renewal application. She reported a DUI in September 2011 and the loss of her driver's license. She pled guilty to the conviction. She renewed her Kentucky license without restrictions. Ms. Slagle recommended that she obtain an evaluation from ISNAP and sign an RMA if eligible. Her license will be renewed free and clear if she is not a candidate for an RMA and if she is she will be placed on indefinite probation for one year of compliance in an ISNAP RMA.

**4.** Mary Ann Myers 28044031A The matter will be rescheduled one time.

28112393A license expired 1997; did online refresher course

5. Stacey Pakela 28112393
The matter will be rescheduled one time.

6. Abby Hughes 28166590A positive response

Ms. Hughes appeared regarding her positive response. She reported an arrest in May 2011 and was sentenced on February 2, 2012 and entered into a plea agreement for obtaining a controlled substance by fraud or deceit. She worked at a long term care facility and obtained pre-signed prescriptions that were left at the facility by physicians. She is currently on home detention and on formal probation until August 2013. Ms. Slagle recommended renewing on indefinite probation for the length of an ISNAP RMA or criminal probation, whichever is longer.

7. Carolyn Bacidore to April 19

28134372A

positive response; litigation pending; resched

license expired 2007; no CE or active license provided

8. Mary Beard 27051793A positive response; license expired 10/31/10

Ms. Beard appeared regarding her application for renewal. She had some financial issues involving bad checks which was resolved in September 2009 with payment of restitution. She was terminated in 2008 from a job for fraudulent documentation and the pending financial issues. She has not worked as a nurse since 2008. Ms. Slagle recommended that the license be renewed free and clear.

9. Cheryl Glisson 28135226A license expired 2001; no CE or active license presented Ms. Glisson appeared regarding her application for renewal. Her license expired in 2001. She has a current Kentucky license since 1984 and is currently working PRN in Kentucky for Morton Healthcare System. Ms. Slagle recommended renewal of the license pending receipt of the active Kentucky license.

10. Sandra Ernst

28046134A

Ilicense expired 2005; no CE or active license presented

Ms. Ernst appeared regarding her renewal application. Her Indiana RN license expired in 2005. She says she
attempted to renew in 2009 and works part time now as a care coordinator which does not require a nursing license.

She submitted a letter from her employer that indicates that her job since 2000 has required a registered nurse license.

She admitted that signed documents from 2005 to present as "R.N." despite the fact that her license was expired. Ms.

Slagle's recommendation is that the renewal be denied at this time and that the matter be referred to the Office of the

Attorney General for investigation of practice as a nurse while her license was expired.

#### **Hearings:**

### 1. In the Matter of the License of: Rebecca Brunty, R.N., License No. 28147734A

Administrative Cause No. 2010 NB 101

Re: Request to Withdraw Probation

Ms. Brunty appeared in person and waived the right to counsel. Deputy Attorney General David Fleischhacker and Joshua Timmons, Certified Legal Intern, appeared on behalf of the State of Indiana. After a hearing, Ms. Slagle recommended that the probation be withdrawn.

### 2. In the Matter of the License of: Rhonda McCartt, R.N., License No. 28148119A

Administrative Cause No. 2011 NB 176

Re: Request to Withdraw Probation

Ms. McCartt appeared in person with Counsel Lorie Brown. Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. After a hearing, Ms. Slagle recommended that the probation be withdrawn.

#### XIII. ADJOURNMENT

There being no wither business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 6/22 p.m.

April 19, 2012

Constance McIntosh, R.N., President

Date

4/19/2012

Karen Delk, R.N., Secretary

Date